

TSH is pleased to make the following announcements:

John McGill, P.Eng.

Vice-President

John McGill, has been named Vice President. Mr. McGill will be responsible for all TSH services in the South-Central Ontario Region (Peel, Halton, Hamilton, Niagara, Dufferin County). Mr. McGill has been with TSH for 10 years. He was responsible for establishing the TSH Niagara Office and subsequently served as President of Synectics Transportation Consultants Inc. Mr. McGill has been a TSH Director for the past four years.

Mr. McGill has been a professional engineer for over 25 years. He was with the Ministry of Transportation, Ontario for ten years in their Operations Division where his last position was Head, Electrical Engineering. Mr. McGill then joined the Borough of East York as Director of Transportation, and thereafter, Director of Operations. The opportunity arose for Mr McGill to join TSH and establish the Niagara Office, where he has been successfully practicing as a consulting engineer. Mr. McGill is nationally recognized for his volunteer contributions to the engineering community. ════════

Ray Tufgar, P.Eng.

Vice-President

Ray Tufgar, has been appointed Vice President, responsible for TSH Services in South-Western Ontario Region (South and West of Kitchener/Waterloo). Mr Tufgar is also Manager of the Kitchener-Waterloo Office of TSH and is Head of the Water Resources Group at TSH.

Mr. Tufgar has been practicing as an Engineer for over 30 years in Southern Ontario, primarily in the field of Water Resources and Municipal Engineering. He served as a consultant for most of this time but was also Manager of Water Resources at the Halton Region Conservation Authority. He is currently the Canadian Regional Director for the Soil and Water Conservation Society, an international committee, providing advice to governments on policy development. He is also a Director for the Canadian Water Resources Association and an active member of the Inter-provincial Committee on Natural Channel Initiatives. ════════

Mark Pinet, P.Eng.

Mark F. Pinet Associates

Mark Pinet, of Mark F. Pinet and Associates (MFPA) and his staff of nine employees have joined the TSH family. Mr Pinet is joining the TSH Ottawa office as Manager of Transportation Design Services and will be a contributing member of the TSH team corporately.

Mr Pinet has over 25 years of experience in the transportation engineering industry. Since December 1995, as President of MFPA, he and his staff have offered his clients considerable experience in transportation planning and design and special expertise in Road Weather Information Systems (RWIS) and Fixed Automated Spray Technology (FAST) for winter maintenance operations.

TSH welcomes all members of MFPA and looks forward to working with this exciting new group. ════════

Ian Roger, P.Eng.

Asset Management Program Manager

Ian Roger, has recently joined TSH as Asset Management Program Manager. Mr. Roger will be responsible for coordinating all of the company's asset management activities from the Whitby office.

Mr. Roger has nineteen years of experience in municipal engineering and administration. He started his career with the Town of Ajax, and he spent ten years in various public works and public transit roles. He moved to the Town of Cobourg to become the senior engineering official, and he was responsible for managing assets in the areas of engineering and public works, public transit, parks and recreation, and public buildings. Mr. Roger was a member of the Municipal Engineers Association for fourteen years and served on the Executive Committee for five years. ════════



synectics
SAFETY SPECIALISTS

About Synectics: Synectics was specifically created around an expert team of professional engineers and practitioners to provide services in the field of transportation engineering and road safety.

Synectics' services include: operational performance reviews, road safety audits, risk analysis, pure and applied road safety research, policy setting, expert opinion, development of engineering references and guidance in the application of traffic control devices, road design assessment, standards review, and the safety aspects of value engineering. A small firm with highly skilled and dedicated staff, Synectics is uniquely capable of bridging the gap between academic theory and practical application in areas of transportation engineering and traffic safety.

Brian Malone, P.Eng., PTOE

President

Brian J. Malone has been appointed to the position of President of Synectics Transportation Consultants Inc., a wholly owned subsidiary of TSH Associates. In his new role, he will direct the day-to-day operations of the Company and be responsible for the effective operation of all elements of the business, with a particular emphasis on ensuring client satisfaction and creating opportunities for future growth.

Over his 22 years of experience in civil, transportation, traffic operations and traffic safety engineering, Mr. Malone has held a number of progressively responsible positions in the public sector. He joined Synectics following working for the Ontario Ministry of Transportation where he was Manager of the Traffic Office, in the Engineering Standards Branch. Prior to that, Mr. Malone served as Senior Traffic Operations Engineer at the City of Hamilton, concentrating efforts in areas of traffic operations and traffic safety.

Mr. Malone is currently serving as the Chair of the Transportation Safety Council for the Institute of Transportation Engineers (ITE)

and is on the Advisory Committee for the Transportation Technology Program at Mohawk College. ════════

Gregory A. Junnor, Dipl.T.

Vice-President

Greg Junnor has been appointed to the position of Vice President, Synectics Transportation Consultants Inc. Mr. Junnor has most recently filled the position of Manager, Transportation Safety Applications at Synectics. In his new role, he will support Mr. Brian J. Malone, President, in the day-to-day operations of the Company, with particular emphasis on ensuring superior quality service and client satisfaction amongst Synectics Ontario clients.

Over his 18 years of experience in transportation, traffic operations, and traffic safety, Mr. Junnor has held a number of progressively responsible positions in the public sector. Mr. Junnor joined Synectics after working for the Ontario Ministry of Transportation where he was most recently a Senior Project Manager in the Traffic Office, responsible for a range of innovative traffic operations and safety projects. ════════

